

# SYLLABUS

## COLLABORATION WITH NATIVE NATIONS AND TRIBAL CONSULTATION

### OVERVIEW

This participatory and interactive course is intended as a course for Federal agencies and partners engaged in Government-to-Government (G-to-G) engagement with Native Nations who want to improve intergovernmental relations. Participants will develop – through exposure to a broad range of concepts and skills – awareness of the many facets of Government-to-Government consulting, including history, law, policy, sovereignty, protocol, collaboration, communication skills, and resources available.

### LEARNING OBJECTIVES

The objectives for this training include:

- Understand the evolution of Federal Tribal Consultation policy
- Understand, practice, and become comfortable with communication skills, Interest-based principles and best practices of Government-to-Government Consultation with Native Nations
- Become increasingly comfortable engaging, using tools, and planning for Consultations
- Learn how to communicate respectfully
- Plan respectful Government-to-Government conversations
- Recognize the diversity of Tribal governance and cultural traditions
- Improve on ability to see issues and positions from other perspectives

### TOPICS

This course introduces the following topics:

- Introduction and Fundamentals of Tribal Consultation
- Federal-Tribal Relationship, Policies, and History
- Conflict and Communication Principles
- Essentials of Government-to-Government Consultation
- Addressing Challenges to Government-to-Government Consultation

# SESSION OUTLINE

## COLLABORATION WITH NATIVE NATIONS AND TRIBAL CONSULTATION

### SESSION 1: INTRODUCTION AND FUNDAMENTALS

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#### WELCOME AND INTRODUCTIONS

- Welcome
- Objectives of Course
- Introduce the Udall Foundation
- Introductions
- Agenda and Materials

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#### WHAT IS TRIBAL CONSULTATION?

- Pillars of Effective Tribal Consultation
- Effective Tribal Consultation Begins with Understanding History

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#### BUILDING CONTEXT FOR TRUST RELATIONSHIP BETWEEN SOVEREIGNS

- Law and Policy in Indian Country
- Federal Trust Responsibility

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#### FEDERAL-INDIAN POLICY ERAS

- Pre-Contact to Pre-Constitutional Development
- The Treaty Making Era
- Removal and Reservations
- Allotment and Assimilation Era
- Indian Reorganization Act
- Termination & Relocation Era
- Self-Determination & Self-Governance Era

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#### NATIVE NATIONS TODAY

- What is Indian Country?
- Tribal Governance

## SESSION 2: CONFLICT AND COMMUNICATION

### SOURCES OF CONFLICT

- Conflict – Sources and Management
- Degrees of Collaboration

### PRINCIPLES AND CONCEPTS OF INTEREST-BASED NEGOTIATION

- Negotiation and Positional Bargaining
- Principles of Interest-Based Negotiation

### CROSS-CULTURAL COMMUNICATION

- Common Cross-Cultural Communication Challenges
- Framework for Cross-Cultural Communication and Communication Best Practices
- Listening and Non-Verbal Communication

## SESSION 3: ESSENTIALS OF GOVERNMENT-TO-GOVERNMENT CONSULTATION

### WORKING NATION TO NATION

- Federal Statutory Consultation Responsibilities
- Pillars of Effective Tribal Consultation

### CONSULTATION POLICIES AND IMPLEMENTATION

- Consultation Case Studies
- Concepts of Facilitative Leadership

### CONSULTATION PROCESS STEPS

- Developing a Consultation Plan
- Types of Meetings

## SESSION 4: MOCK CONSULTATION AND ADDRESSING CHALLENGES TO GOVERNMENT-TO-GOVERNMENT CONSULTATION

### KEY ELEMENTS OF EFFECTIVE TRIBAL CONSULTATION

- Consultation Fundamentals

### MOCK CONSULTATION

- Consultation Process Design
- Discussions and Communication
- Follow-up and Accountability

### ADDRESSING CHALLENGES TO GOVERNMENT-TO-GOVERNMENT CONSULTATION

- Collaboration Clinic

### COURSE WRAP UP