

SYLLABUS

CRAFTING COLLABORATIVE SOLUTIONS TO ENVIRONMENTAL CONFLICTS Course 2 of 2 in the Fundamentals of ECCR series

OVERVIEW

Environmental collaboration and conflict resolution (ECCR) requires a broad range of skills and abilities including: understanding the key principles of ECCR; assessing the situation; project implementation and management, communicating effectively to build and maintain working relationships; and finding workable solutions by negotiating from an “interest-based” perspective to satisfy the diverse interests of all parties.

This participatory and interactive course will help develop awareness of the many facets of ECCR including: an improved understanding of environmental collaboration and conflict resolution, how to develop a collaborative problem-solving process and learn techniques to guide groups through the appropriate process to address issues. This training exposes participants to the broad range of concepts and skills that one must have to effectively initiate ECCR processes.

LEARNING OBJECTIVES

The objectives for this training include:

- Develop an awareness of the field and practice of Environmental Collaboration and Conflict Resolution
- Know how to systematically develop a collaborative problem-solving process based on stakeholder input
- Develop skills to facilitate groups through a process to address environmental issues
- Learn effective conflict management concepts, particularly Interest-Based Negotiation
- Develop communication skills that help foster long term relationships and help to better manage and resolve conflict

TOPICS

This course introduces the following topics:

- Environmental Collaboration and Conflict Resolution
- Facilitation Roles and Core Skills
- Creating and Implementing Collaborative Processes
- Facilitating Solutions to Environmental Problems

AGENDA

CRAFTING COLLABORATIVE SOLUTIONS TO ENVIRONMENTAL CONFLICTS

DAY 1

MORNING

8:15 AM – Arrive

8:30 AM – Begin Class

INTRODUCTIONS + OBJECTIVES

1. Welcome and Introductions
2. Objectives of Course
3. Agenda and Materials
4. Introduce the U.S. Institute

MODULE 1: ENVIRONMENTAL COLLABORATION AND CONFLICT RESOLUTION

1. Stages of Collaborative Decision Making
2. Principles of ECCR

MODULE 2: FACILITATION ROLES AND CORE SKILLS

1. Facilitation Roles
2. Cultural Communication
3. Facilitation Core Skills

LUNCH (1 HOUR)

AFTERNOON

MODULE 3: ASSESS THE SITUATION

1. Essence of Assessments
2. Benefits of Assessments

4:30 PM – Adjourn for the day

AGENDA

CRAFTING COLLABORATIVE SOLUTIONS TO ENVIRONMENTAL CONFLICTS

DAY 2

MORNING

8:30 AM – Begin Class

MODULE 4: CREATE A COLLABORATIVE ENVIRONMENT (CONTINUED)

1. Process Design Overview
2. Design an Appropriate Process Plan

LUNCH (1 HOUR)

AFTERNOON

MODULE 5: FACILITATE A SOLUTION

1. Practice Reaching Agreement on the Process Plan
2. Generate Criteria and Options
3. Representative Parties Role Play
4. Implementation

4:30 PM – Adjourn for the day

AGENDA

CRAFTING COLLABORATIVE SOLUTIONS TO ENVIRONMENTAL PROBLEMS

DAY 3

MORNING

8:30 AM – Begin Class

MODULE 6: FACILITATE THE SOLUTION

1. Create Criteria To Evaluate Options
2. Facilitate the Development of Options

LUNCH (1 HOUR)

AFTERNOON

MODULE 7: FACILITATE THE SOLUTION (CONTINUED)

1. Facilitate the Evaluation of Options
2. Facilitate the Selection of the Option with the Most Mutual Gains

MODULE 8: COLLABORATION CLINIC

1. Share Challenges and Discuss New Perspectives on How to Address Them

COURSE WRAP UP

1. Questions
2. Wrap-up
 - a. Review of Expectations
 - b. Course Evaluation

4:30 ADJOURN