

SYLLABUS

CRAFTING COLLABORATIVE SOLUTIONS TO ENVIRONMENTAL CONFLICTS

Course 2 of 2 in the Fundamentals of ECCR Series

OVERVIEW

Participants in this interactive course will refine their understanding of environmental collaboration and conflict resolution, with a focus on designing collaborative processes and helping multi-party groups use interest-based negotiation and facilitation to craft collaborative solutions.

Participants will gain insight and skills relevant to developing a collaborative process, managing group dynamics, and leading groups through the process to find creative solutions to complex environmental and public policy issues.

LEARNING OBJECTIVES

The objectives for this training include:

- Know how to systematically develop a collaborative problem-solving process based on input from affected parties
- Develop skills to facilitate groups through a process to address environmental issues and work towards solutions with the most mutual gain
- Learn effective conflict management concepts for multi-party group processes
- Understand common cross-cultural communication challenges and considerations

TOPICS

This course introduces the following topics:

- Facilitation Roles and Core Skills
- Cross-Cultural Considerations
- Creating and Implementing Collaborative Processes
- Agreeing on Criteria and Options
- Facilitating Solutions to Environmental Problems

AGENDA

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DAY 1

MORNING

8:15 AM – Arrive

8:30 AM – Begin Training

WELCOME AND INTRODUCTIONS

1. Welcome and Introductions
2. Objectives of Course, Agenda and Materials
3. Introduce the National Center for Environmental Conflict Resolution

OVERVIEW OF ENVIRONMENTAL COLLABORATION AND CONFLICT RESOLUTION (ECCR)

1. Stages of Collaborative Decision Making
2. Principles of ECCR

FACILITATION ROLES AND CORE SKILLS

1. Facilitation Roles
2. Cross-Cultural Considerations

LUNCH (1 HOUR)

FACILITATION ROLES AND CORE SKILLS (CONTINUED)

3. Facilitation Core Skills

AFTERNOON

ASSESS THE SITUATION

1. Essence and Benefits of Assessments

PLAN THE COLLABORATIVE PROCESS

1. Process Design Overview

4:30 PM – Adjourn for the day

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DAY 2

MORNING

8:30 AM – Begin Training

PLAN THE COLLABORATIVE PROCESS (CONTINUED)

1. Process Design Overview, *continued*
2. Develop the Process Design

LUNCH (1 HOUR)

AFTERNOON

FACILITATE A SOLUTION

1. Agree on the Process
 - a. Plan Your Facilitation
 - b. Agree on the Problem and Group Charge
 - c. Develop Shared Understanding
2. Generate Criteria and Options

4:30 PM – Adjourn for the day

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DAY 3

MORNING

8:30 AM – Begin Training

FACILITATE A SOLUTION (CONTINUED)

1. Generate Criteria and Options, *continued*

LUNCH (1 HOUR)

AFTERNOON

FACILITATE A SOLUTION (CONTINUED)

2. Evaluate and Decide
3. Implement the Agreement

OPEN FORUM COLLABORATION CLINIC

1. Share Challenges and Discuss New Perspectives on How to Address Them

COURSE WRAP UP

1. Questions
2. Wrap-up

4:30 PM – Adjourn for the day