

MINUTES OF THE OCTOBER 30, 2024
MEETING OF THE BOARD OF TRUSTEES OF
THE MORRIS K. UDALL AND STEWART L. UDALL FOUNDATION

The Board of Trustees (Board) of the Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation) met via videoconference and/or teleconference on October 30, 2024. The attendee list is included as Appendix 1 to these minutes. Trustee James L. Huffman II served as the proxy for this meeting. Trustee D. Michael Rappoport provided a signed proxy in case of technical difficulties during the time of a vote; no technical difficulties occurred. Trustees Nasser Paydar and Rion Ramirez provided signed proxies since they were unable to attend the meeting. Trustee Bryan Newland was unable to attend the meeting and did not provide a signed proxy; he is not counted in the voting results per the Board's Operating Procedures. The Chair called the Board of Trustees Meeting to order at 10:01 a.m. (MST-AZ). Elizabeth Monroe, Communications Program Manager, recorded the minutes.

Call to Order and Chair's Remarks

The Chair called for the roll-call attendance vote. The attendance was taken, and a quorum of voting members was met. The Chair thanked Trustees for taking time from their workday, so they could move the work of the Udall Foundation forward. She then introduced Executive Director David Brown to offer his remarks.

Executive Director's Remarks

Brown welcomed Trustees, Udall Foundation and University of Arizona (U of A) colleagues, and visitors to the meeting. He introduced Christopher Gamache and asked him to speak briefly about his four-month detail assignment with the Udall Foundation. Gamache told the Trustees that prior to this detail he had been the Udall Foundation's Office of Management and Budget program examiner for approximately eight years. While on detail with the Udall Foundation, he is serving as the Acting Chief Programs Officer (CPO). At the end of his detail, he hopes to leave the agency with some solid recommendations on how to move the CPO position forward as well as recommendations to help

strengthen the agency's programs. Brown thanked Udall Foundation employees who worked to plan and execute this Board of Trustees Meeting, mentioned the Native Chair and Vice Chair news release available on the agency's website, and thanked Udall Foundation and U of A partner program employees who created the semi-annual program reports for the Trustees. Brown and Chief Operating Officer Sara Moeller provided logistical instructions for the meeting. Brown acknowledged IT Specialist Ben Martin's one-on-one work with Trustees regarding their udall.gov email accounts. Brown noted that the agency is awaiting the outcome of the upcoming presidential and congressional elections and what the implications may be for funding levels for the Udall Foundation. In his upcoming monthly report to the Board, Brown will identify a new, short-term DC office location. He shared that the agency is in reporting season including the annual financial audit, performance reporting, and cybersecurity and information technology reporting. Brown thanked the employees involved in those efforts. Ad Hoc program-level informational outreach is ongoing, and Brown will continue those efforts in Washington, D.C., in the next few weeks. The agency is part of the Continuing Resolution with flat funding through December 20, 2025, and employees are waiting to see what happens with the agency's appropriations through the rest of fiscal year (FY) 2025. He said there is still a chance that the agency could see some activity between the White House and Senate on Board of Trustees nominations between now and the end of the current Congress. Brown announced that U of A President Robert C. Robbins and Amy Loyd of the Education Department are no longer on the Board of Trustees since the Board's last meeting. He thanked them for their service to the Udall Foundation. He called on General Counsel Gwendolyn Franks to provide an update on the ongoing program eligibility work. Franks reported that with the guidance and direction of the Board, the agency has formally started Tribal Consultation activities related to program eligibility. The Tribal Consultation letters went out a couple of weeks ago, and the live consultation event has been set up for the beginning of December. The agency is also on track for the planned Survey of Alumni to begin in January 2025. The agency is in the process of getting OMB approval for that survey. Franks said there

are no hiccups so far on the timing of the program eligibility work activities. Brown turned the meeting back over to the Chair.

Welcome New Trustees

The Chair recognized new Trustee Heather Cahoon and invited her to introduce herself. Cahoon provided her Tribal and work backgrounds, and said she is very pleased to be here. The Chair welcomed former Trustee Eric Eberhard to the meeting. She also shared her appreciation for former Trustees Robbins' and Loyd's service to the Udall Foundation. Before proceeding with the Consent Agenda Approval agenda item, the Chair thanked employees for providing the meeting materials on the Trustee Website and reminded Trustees about the Consent Agenda materials that they have had the opportunity to review.

Consent Agenda Approval

The Chair introduced the Consent Agenda. On a motion moved and seconded, the Chair called for discussion. No discussion was requested, and the Board approved the Consent Agenda items, including the Minutes of the July 23, 2024, Special Board of Trustees Meeting and the Minutes of the August 19, 2024, Special Board of Trustees Meeting, by a vote of 9 For, 0 Against, and 0 Abstain.

Agency Strategic Plan Update (2026–2030)

The Chair introduced Moeller to provide an update on the 2026-2030 Udall Foundation strategic planning process including the timeline and milestones. Moeller reviewed a handout providing an overview of the agency's Strategic Goals and Strategic Objectives as well as the strategic planning timeline. The agency was hoping the Board would reaffirm at this meeting its commitment to the Strategic Goals and Strategic Objectives from the agency's 2022-2026 Strategic Plan. This would allow employees to start developing the strategies to achieve the Strategic Goals as well as the associated Performance Goals. After reviewing the Strategic Goals, Strategic Objectives, and the strategic planning timeline, including when drafts of the 2026-2030 Strategic Plan will be shared with the Board, the Board

reaffirmed its commitment to the current Strategic Goals and Strategic Objectives understanding that it might be necessary to make some minor edits in preparation for a new presidential administration.

The University of Arizona Fiscal Year 2025 Program Work Plan and Funding

The Chair recognized Brown to facilitate an overview of the University of Arizona's fiscal year 2025 work plan. Brown reminded the Board that the U of A programs, for which the Udall Foundation has legal authorization to support and partner with, prepare an annual work plan for the Trustees based on the statutory authorities for programming in the Udall Foundation's enabling legislation. Having reviewed the submission and iterated with U of A partner program staff, Brown said he could tell the Board with confidence that he believes the proposed activities for FY 2025 are well aligned with the agency's legal authorities. Brown asked several U of A partner program staff to provide highlights to the Trustees from the three areas of the work plan. Adriana Zuniga-Teran spoke about the Udall Center for Studies in Public Policy's (Udall Center) Environmental Policy Program (EPP) work in FY 2025, including how funding will provide portions of EPP research and administrative salaries along with support for travel, students, and information technology; support an EPP Program Coordinator who helps plan events, manage projects, and coordinate research efforts; and hire and mentor students on collaborative research projects. FY 2025 EPP activity areas include: (1) studying the role of community engagement in environmental and natural resource policy and governance; (2) identifying effective and creative long-lasting solutions to challenges and potential conflicts over water security, especially related to the Colorado River, the Southwest United States and Border Region, and open water and green infrastructure; (3) performing data collection and analysis for the equitable governance of migratory species and their habitats; and (4) investigating governance efforts on climate resilience, natural resource planning, and water priorities and directives. For its annual environmental meeting of experts, the Udall Center will convene a public symposium, in partnership with the U of A's Office of Research, Innovation, and Impact (RII) and School of Public Health, on forever chemicals (PFAS), or per- and

polyfluoroalkyl substances, in the Tucson community. Brown introduced Verónica Reyes-Escudero to discuss the FY 2025 funding for The University of Arizona Libraries, Special Collections (Special Collections). Reyes thanked the Board for its ongoing commitment to the support of the Udall Archives, which allows Special Collections to provide a multipronged level of support. Funding supports a Udall Graduate Assistant as well as the Knowledge River Program. Because of this, Special Collections can provide ongoing, proactive support to the Udall Archives and other collections that are in alignment with the Udall Foundation's statutory requirements. Jules Baldino, the Udall Graduate Assistant at Special Collections and a third-year master's student in library and information science, discussed transcoding approximately 68 audio files and their metadata from the Morris K. Udall Oral History Collection and moving those files to Special Collections' new Aviary platform. Aviary and the metadata promote increased access to researchers and students. Baldino noted that transcoding is a very technical skill, and the opportunity for this hands-on experience is not one that is usually available to students. Baldino is also working on updating Stewart Udall's congressional exhibit case to include his legal case with the Navajo uranium miners and the Downwinders. That congressional exhibit case is part of the upcoming 2025 exhibition at Special Collections on Stewart Udall's work. Native Nations Institute for Leadership, Management, and Policy (NNI) Executive Director Joan Timeche thanked the Board for their continued support of NNI. She reminded Trustees that NNI was set-up to enhance and strengthen Indigenous governance. She spoke about the FY 2025 work of the following NNI components: Research and Policy Analysis, Indigenous Data Sovereignty and Governance, Education and Professional Development, Tribal and Direct Services, and Digital Resources. Work mentioned included off-reservation citizens and their connectedness back to their Tribes, an American Indian Alaska Native employment paper, an Indigenous Data Sovereignty and Governance virtual summit in 2025, the January in Tucson program, the online Native Nation Rebuilding courses, the 2025 Tribal Professional Cohort, the 2025 Emerging Leaders Seminar, and NNI's website and two online databases. Trustees did not have questions for the

presenters. Brown said he and the Udall Foundation finance team have reviewed the work plan, and their recommendation is for the Board to vote yes on the two pending resolutions. The Chair thanked Brown for the information regarding the funding and its source and thanked the U of A partner programs for the work they are doing. On a motion moved and seconded, the Chair called for discussion. No discussion was requested, and Resolution No. OCT-46-2024: Allocation of Funds to the Udall Center for Studies in Public Policy and The University of Arizona Libraries, Special Collections was adopted by a vote of 9 For, 0 Against, and 0 Abstain (the resolution is attached to these minutes). On a motion moved and seconded, the Chair called for discussion. No discussion was requested, and Resolution No. OCT-47-2024: Funds Set Aside for the Native Nations Institute for Leadership, Management, and Policy, a program of the Udall Center for Studies in Public Policy was adopted by a vote of 9 For, 0 Against, and 0 Abstain (the resolution is attached to these minutes). Brown thanked the Trustees for committing to the U of A partnership for another year. He said the upcoming exhibit and event in 2025 regarding Stewart Udall's work with the Downwinders will be a collaborative activity between Special Collections and the Udall Center.

Thank You and Farewell to Former Trustee Eric Eberhard

The Chair recognized Brown to facilitate this agenda item. Brown; former Udall Center employees Robert Varady and Stephen Cornell; Vice Chair Tadd Johnson; Trustees Rappoport, Huffman, and Tess Udall; and Udall Foundation employees Monroe and Jason Curley took time at the meeting to thank and recognize former Trustee Eric Eberhard for his many years of service to the Udall Foundation as a Trustee and Chair of the Board. The speakers recognized Eberhard's mentorship; what he taught them, sometimes long before they even met him; his more than 50 years of work in Indian law and Indigenous self-determination and his strong reputation as a champion of Indigenous peoples in the United States; the strength with which he led the Udall Foundation as Board Chair during challenging times; his methodical, sensitive, fair, ethical, determined, considerate, decent manner; his unique

mixture of humility and brilliance; his effectiveness in navigating the appropriations process; and his support of Udall Foundation employees, the agency's programs, and the program participants (especially the Udall Scholars, Interns, and Fellows), among many other memories. Trustee Tess Udall offered Eberhard love and thanks from the Udall family for, among other things, being an incredible shepherd of the Udall legacy and taking on that mantle in such a wonderful way. Brown turned the agenda item back to the Chair for her comments. She remarked she is especially grateful for their time together on Capitol Hill. On a motion moved and seconded, the Chair called for discussion. No discussion was requested, and Resolution No. OCT-48-2024: Amendment of Operating Procedures of the Board of Trustees of the Morris K. Udall and Stewart L. Udall Foundation was adopted by a vote of 9 For, 0 Against, and 0 Abstain (the resolution is attached to these minutes). The amendment renamed the Trustees Award for Outstanding Accomplishment in honor of Eric D. Eberhard.

The Chair called on Eberhard to make his remarks, and he began by thanking everyone for their remarks. He mentioned that it is truly amazing to look back over 70 years of watching the Udall phenomenon in American politics. Eberhard began following politics at 8 or 9 years old and ran across references to Stewart Udall when he was first elected to Congress. He reflected on Morris K. Udall's and Stewart L. Udall's legacies in environmental and Native American policy. He noted that they had a fundamental sense of justice that was profound and that animated almost everything they did. He connected their legacies with the Udall Foundation by noting that everything in the statute and everything that the staff do on a daily basis reflects elements of who Mo and Stewart were and how they went about doing their work. Eberhard continues to believe that the agency is truly blessed with the staff that it has. He thinks the agency has been very blessed, and continues to be blessed, with an astonishing Board who volunteer their time, experience, and skill without any question, and sometimes that has been a huge investment. It is truly a remarkable institution, and he thinks it is in good shape today. He remarked that when you have any questions or doubts about that, if you sit down with the

program participants and listen to them, talk with them, you will come away with a very clear understanding that the agency is doing good work and making a big difference. He offered that he is always available to everyone and will be happy to help in any way that he can. The Chair told Eberhard words cannot encapsulate everything that he is and has done and will continue through the Trustees and staff because he will hold everyone accountable. She expressed her gratitude for that. The Chair asked for other comments before adjourning the meeting. Cahoon really appreciated the offer Eberhard extended to everyone to reach out to him and thanked him for that.

There being no further business, on a motion moved and seconded, the Board of Trustees adjourned the meeting via voice vote at 11:18 a.m. (MST-AZ).

Appendix 1

Udall Foundation Board of Trustees Meeting

October 30, 2024

Attendees List

[Final as of 03/25/2025]

Virtual Meeting Via Microsoft Teams

Udall Foundation Trustees & Trustee Representative Attending:

Lisa Johnson-Billy, *Chair*

Tadd M. Johnson, *Vice Chair*

James L. Huffman II, *Secretary*

Heather Cahoon, *Trustee*

Jomar Maldonado Vazquez, *Director for NEPA, Council on Environmental Quality; Trustee Representative*

D. Michael Rappoport, *Trustee*

Denis Udall, *Trustee*

Tess Udall, *Trustee*

Udall Foundation Staff Attending:

Elisa Alvarez, *Contracting Officer's Representative*

Nicole Boisson, *Trip Leader, Stewart L. Udall Parks in Focus® Program (Parks in Focus®)*

David Brown, *Executive Director*

Jason Curley, *Education Program Manager*

Lauren Cordova, *Program Associate, Education Programs and John S. McCain III National Center for Environmental Conflict Resolution (National Center)*

Theresa Fernandez, *Financial Technician*

Gwendolyn Franks, *General Counsel*

Christopher Gamache, *Acting Chief Programs Officer (on detail)*

Rachel Hammelman, *Senior Program Associate and Training Program Coordinator, National Center*

Terri Harrison, *Contracting Program Manager/Contracting Officer*

Crystal Janes, *Contract Specialist*

Stephanie Kavanaugh, *Acting Director, National Center*

Melanie Knapp, *Program Manager and Training Program Manager, National Center*

Stephanie Lucero, *Senior Program Manager, National Center*

Elyse Magen, *Senior Program Associate, National Center*

Benjamin Martin, *IT Specialist*

Isaac Merson, *Program Associate, National Center*

Sara Moeller, *Chief Operating Officer*

Elizabeth Monroe, *Communications Program Manager*

Olivia Montes, *Operations Manager*

Ernesto Somoza, *Program Manager, Parks in Focus®*

Myles Sharp, *Chief Financial Officer*

The University of Arizona Partner Program Leadership and Partner Program Staff Attending:

Jules Baldino, *Udall Graduate Assistant, The University of Arizona Libraries, Special Collections*

Stephen Cornell, *Director Emeritus, Udall Center for Studies in Public Policy (Udall Center)*

Harriett Green, *Vice Dean, The University of Arizona Libraries*

Verónica Reyes-Escudero, *Katheryne B. Willock Head of Special Collections, The University of Arizona Libraries*

Joan Timeche, *Executive Director, Native Nations Institute for Leadership, Management, and Policy*

Robert G. Varady, *Research Professor Emeritus of Environmental Policy, Environmental Policy Programs, Udall Center*

Bridget Wade Radcliff, *Administrative Manager, Udall Center*

Adriana Zuniga-Teran, *Assistant Research Professor, Environmental Policy Programs, Udall Center*

Guests Attending:

Eric D. Eberhard, *Former Udall Foundation Trustee*

Marc Rosen, *Former Udall Foundation Deputy Executive Director and General Counsel (retired)*

Udall Foundation Trustees Excused:

Dr. Suresh Garimella, *President, The University of Arizona; Trustee*

Bryan Newland, *Assistant Secretary for Indian Affairs, U.S. Department of the Interior; Trustee*

Rion J. Ramirez, *Trustee*

Dr. Nasser Paydar, *Assistant Secretary for Postsecondary Education, U.S. Department of Education; Trustee*

RESOLUTION OF THE BOARD OF TRUSTEES
OF THE MORRIS K. UDALL AND STEWART L. UDALL FOUNDATION

Resolution No. OCT-46-2024: Allocation of Funds to the Udall Center for Studies in
Public Policy and The University of Arizona Libraries, Special Collections

I.

WHEREAS, the United States Congress enacted P.L. 102-259 (20 U.S.C. §§ 5601 et seq. as amended, most recently on March 23, 2024) on March 19, 1992, to establish the Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation) as an independent entity of the Executive Branch for several purposes, including to:

- Increase the awareness of the importance of and promote the benefit and enjoyment of the Nation's natural resources;
- Establish a program for environmental policy research at the Udall Center for Studies in Public Policy (Udall Center) at the University of Arizona;
- Establish as part of the Udall Foundation the John S. McCain III National Center for Environmental Conflict Resolution (National Center) to assist in the implementation of the National Environmental Policy Act (42 U.S.C. §§ 4331 et seq.) by providing assessment, mediation, and other related services to resolve environmental issues, conflicts, and disputes involving agencies of the United States; and,
- Develop resources at the Native Nations Institute for Leadership, Management, and Policy (NNI), a program of the Udall Center, to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing assistance and resources for policy analysis, and carrying out other appropriate activities; and,

II.

WHEREAS, the Udall Foundation is subject to the supervision and direction of the Board of Trustees (20 U.S.C. § 5603(b)); and,

III.

WHEREAS, the purposes of the Udall Foundation include establishing a program for environmental policy research at the Udall Center (20 U.S.C. § 5604(4)); and,

IV.

WHEREAS, the Udall Foundation enabling legislation, 20 U.S.C. § 5605(c)(2)(C), requires that the Udall Foundation appropriate not less than 20 percent of the current fiscal year interest earnings from the Morris K. Udall and Stewart L. Udall Trust Fund

(Trust Fund) to the Udall Center to further the purposes established by 20 U.S.C. §§ 5605(a)(7) and (8); and,

V.

WHEREAS, the Udall Center has submitted a proposed work plan for Fiscal Year 2025 identifying programs that provide resources to properly train professionals in the environmental, natural resource, conflict resolution, and related fields (20 U.S.C. § 5604(5)) and provide educational outreach regarding environmental policy (20 U.S.C. § 5604(6)) and specifies how funding from the Udall Foundation would be used in furtherance of these programs; and,

VI.

WHEREAS, the proposed Udall Center work plan for Fiscal Year 2025 specifies funding for the implementation of a Program for Environmental Policy Research and Environmental Conflict Resolution and Training located at the Udall Center, in accordance with 20 U.S.C. § 5605(a)(8) and consistent with the purposes of the Udall Foundation identified in 20 U.S.C. §§ 5604(5) and 5604(6); and,

VII.

WHEREAS, the Udall Center has submitted a proposed work plan for Fiscal Year 2025 that identifies administrative and operational support funding for NNI that operates programs to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing assistance and resources for policy analysis, and carrying out other appropriate activities (20 U.S.C. § 5604(7)); and,

VIII.

WHEREAS, the Udall Foundation enabling legislation requires the Udall Foundation to provide assistance from the proceeds of the Trust Fund to the Udall Center to maintain a repository for Morris K. Udall's and Stewart L. Udall's papers and related public papers and to assure public availability for such papers (20 U.S.C. § 5605(a)(7)); and,

IX.

WHEREAS, the Udall Center has submitted a proposed work plan for Fiscal Year 2025 that specifies funding for the Udall Archives at The University of Arizona Libraries, Special Collections, which serves as the repository for Morris K. Udall's and Stewart L. Udall's papers and related public papers and assures their availability to the public in accordance with 20 U.S.C. § 5605(a)(7);

X.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby approves the Udall Center Fiscal Year 2025 work plan; and,

XI.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Trustees may request a report from the Udall Center describing the economic impact in Fiscal Year 2025 from the sale of publications; from the conduct of classes, workshops, and/or training programs; the award of grants or other funding awards; and any other activities funded in whole or in part by the Trust Fund, including, but not limited to, the amount of revenue or collections generated, the manner in which the revenue or collection was spent, and the extent to which the revenue or collections generated were used for the same or similar purposes as those identified in the Udall Center work plan for Fiscal Year 2025; and,

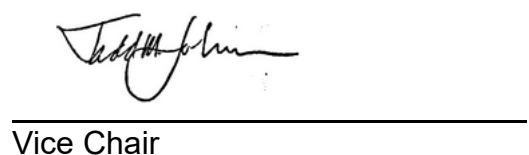
XII.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Trustees hereby authorizes the Udall Foundation to allocate not less than 20 percent of the Fiscal Year 2025 interest from the Trust Fund, projected at \$484,538, to the Udall Center for the approved purposes above, contingent on availability of funding.

C E R T I F I C A T I O N

WE HEREBY CERTIFY that on the 30th day of October, 2024, at a X regular ___ special meeting of the Board of Trustees of the Morris K. Udall and Stewart L. Udall Foundation at which time a quorum was present, the foregoing resolution was adopted by a vote of 9 FOR, 0 AGAINST, 0 ABSTAIN.


Chair


Vice Chair

RESOLUTION OF THE BOARD OF TRUSTEES
OF THE MORRIS K. UDALL AND STEWART L. UDALL FOUNDATION

Resolution No. OCT-47-2024: Funds Set Aside for the Native Nations Institute for Leadership, Management, and Policy, a program of the Udall Center for Studies in Public Policy

I.

WHEREAS, the United States Congress enacted P.L. 102-259 (20 U.S.C. §§ 5601 et seq. as amended, most recently on March 23, 2024) on March 19, 1992, to establish the Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation) as an independent entity of the Executive Branch for several purposes, including to:

- Increase the awareness of the importance of and promote the benefit and enjoyment of the Nation's natural resources;
- Establish a program for environmental policy research at the Udall Center for Studies in Public Policy (Udall Center) at the University of Arizona;
- Establish as part of the Udall Foundation the John S. McCain III National Center for Environmental Conflict Resolution (National Center) to assist in the implementation of the National Environmental Policy Act (42 U.S.C. §§ 4331 et seq.) by providing assessment, mediation, and other related services to resolve environmental issues, conflicts, and disputes involving agencies of the United States; and,
- Develop resources at the Native Nations Institute for Leadership, Management, and Policy (NNI), a program of the Udall Center, to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing assistance and resources for policy analysis, and carrying out other appropriate activities; and,

II.

WHEREAS, the Udall Foundation is subject to the supervision and direction of the Board of Trustees (20 U.S.C. § 5603(b)); and,

III.

WHEREAS, the Board of Trustees expects that there will be an appropriation of funds for Fiscal Year 2025 to the Morris K. Udall and Stewart L. Udall Trust Fund (Trust Fund), which supports Udall Foundation Education Programs, and that such appropriation will include authority to set aside a portion of that appropriation to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing

assistance and resources for policy analysis, and carrying out other appropriate activities at NNI authorized by 20 U.S.C. § 5604(7); and

IV.

WHEREAS, the Udall Center has submitted a proposed Fiscal Year 2025 work plan identifying specific NNI program activities in furtherance of 20 U.S.C. § 5604(7);

V.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the Udall Center Fiscal Year 2025 work plan and set aside of appropriations for the program activities of NNI, and intends to provide sufficient funding to support this work plan and ensure its success; and

VI.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Trustees, to ensure that funding is spent in a manner consistent with the Udall Center Fiscal Year 2025 work plan and consistent with good financial management practices and approved uses of appropriated funds, hereby authorizes the Udall Foundation to set aside up to \$1 million from Fiscal Year 2025 funds appropriated for the Trust Fund for the program activities of NNI, a program of the Udall Center, to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing assistance and resources for policy analysis, and carrying out other appropriate activities, including the summer 2025 Native American Congressional Internship Program and for its related expenses and costs authorized by 20 U.S.C. § 5604(7); and

VII.

NOW THEREFORE BE IT FURTHER RESOLVED, that the exact amounts to be set aside for use pursuant to paragraph VI above shall be determined by the Udall Foundation Executive Director, in consultation with the Chair of the Board of Trustees, the Chief Financial Officer of the Udall Foundation, the Director of the Udall Center, and the Executive Director of NNI, and that the determination of the amounts in the previous paragraph shall be set aside as soon as practicable after the funds are appropriated by Congress; and,

VIII.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Trustees may request a report from the Udall Center describing the economic impact in Fiscal Year 2025 of NNI program activities including from the sale of publications, distance learning materials, or from the conduct of classes, workshops, education

programs and any other activities funded in whole or in part by the Trust Fund, including, but not limited to, the amount of revenue generated, the manner in which the revenue was spent, and the extent to which the revenue generated was used for the same or similar purposes in furtherance of 20 U.S.C. § 5604(7).

CERTIFICATION

WE HEREBY CERTIFY that on the 30th day of October, 2024, at a **X** **regular** **special** meeting of the Board of Trustees of the Morris K. Udall and Stewart L. Udall Foundation at which time a quorum was present, the foregoing resolution was adopted by a vote of 9 FOR, 0 AGAINST, 0 ABSTAIN.



Chair



Vice Chair

RESOLUTION OF THE BOARD OF TRUSTEES
OF THE MORRIS K. UDALL AND STEWART L. UDALL FOUNDATION

Resolution No. OCT-48-2024: Amendment of Operating Procedures of the Board of Trustees of the Morris K. Udall and Stewart L. Udall Foundation

I.

WHEREAS, the United States Congress enacted P.L. 102-259 (20 U.S.C. §§ 5601 et seq. as amended, most recently on March 23, 2024) on March 19, 1992, to establish the Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation) as an independent entity of the Executive Branch for several purposes, including to:

- Increase the awareness of the importance of and promote the benefit and enjoyment of the Nation's natural resources;
- Establish a program for environmental policy research at the Udall Center for Studies in Public Policy (Udall Center) at the University of Arizona;
- Establish as part of the Udall Foundation the John S. McCain III National Center for Environmental Conflict Resolution (National Center) to assist in the implementation of the National Environmental Policy Act (42 U.S.C. §§ 4331 et seq.) by providing assessment, mediation, and other related services to resolve environmental issues, conflicts, and disputes involving agencies of the United States; and,
- Develop resources at the Native Nations Institute for Leadership, Management, and Policy (NNI), a program of the Udall Center, to properly train Native American and Alaska Native professionals in health care and public policy, by providing education to and conducting management and leadership training of Native Americans, Alaska Natives, and others involved in Tribal leadership, providing assistance and resources for policy analysis, and carrying out other appropriate activities; and,

II.

WHEREAS, the Udall Foundation is subject to the supervision and direction of the Board of Trustees (20 U.S.C. § 5603(b)); and,

III.

WHEREAS, the Board of Trustees adopted Operating Procedures on November 9, 2012, and amended those Operating Procedures on various dates including on October 11, 2023; and

IV.

WHEREAS, the Operating Procedures adopted in 2012 and amended on various dates including in 2023 are in need of amendment to ensure for the proper conduct of the business of the Board of Trustees and the proper discharge of the duties of the Board of Trustees; and

V.

WHEREAS, the Udall Foundation's Trustees Award for Outstanding Accomplishment (Trustees Award) may be awarded to agency employees, former Udall Foundation employees, and other deserving individuals external to the agency who have established a pattern of excellence for activities supportive of the mission of the Udall Foundation; the standards for a Trustees Award include one or more of the following: accomplishing supervisory or nonsupervisory duties in an outstanding manner, setting an example of achievement for others to follow; demonstrating initiative and skill in devising new or improved equipment, work methods, or procedures that resulted in considerable savings in time, space, materials, or other items of expense, or improved safety or health of the agency's workforce; leadership in performing assigned duties resulting in increased morale or improved productivity of agency employees; excellence, over an extended period of time, in the performance of activities that provide support to the mission of the Udall Foundation; or continuous and exemplary performance of job duties, above and beyond the usual expectations of the employee's position; and

VI.

WHEREAS, Eric D. Eberhard served as a member of the Board of Trustees for more than two decades, more than half of which time he served as the Chair of the Board; Mr. Eberhard's legacy of public service to the Udall Foundation is strongly aligned with and are shining examples of excellence in all of the standards for a Trustees Award; and that recognition of Mr. Eberhard by adding his name to the Trustees Award will be a lasting testament to his impact on the agency, its workforce, and program alumni; and

VII.

WHEREAS, the Board of Trustees has developed and reviewed the revised Operating Procedures to clarify the existing Operating Procedures with regard to the following:

- to update the name of the Trustees Award for Outstanding Accomplishment to acknowledge the impact of former Trustee Eric D. Eberhard by adding his name to the title of the award;
- to update Appendix 3 to reflect the full and updated name of the Trustees Award; and
- to update Appendix 1, the Udall Foundation Organizational Chart;

VIII.


NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby adopts the Operating Procedures dated October 30, 2024, and repeals and rescinds the Operating Procedures dated October 11, 2023, and any other procedures previously adopted to govern the conduct of the Board of Trustees and its members in the discharge of their duty pursuant to P.L. 102-259, as amended; and that the Board of Trustees will periodically review the Operating Procedures.

CERTIFICATION

WE HEREBY CERTIFY that on the 30th day of October, 2024, at a **X** **regular** **special** meeting of the Board of Trustees of the Morris K. Udall and Stewart L. Udall Foundation at which time a quorum was present, the foregoing resolution was adopted by a vote of 9 FOR, 0 AGAINST, 0 ABSTAIN.



Chair



Vice Chair